

District Contribution Benefit for Health Care Premiums

The District contributes to each eligible employee a given amount per month to help defray the cost of health care premiums. The current amount is \$891/month/full-time equivalent. A full-time certified position equals one (1) FTE. A full-time classified position equals eight (8) hours/day or one (1) FTE. The amount of funding for District Contribution is prorated by FTE according to the schedule below:

FRINGE BENEFIT FUNDING	
Employee FTE	Percent of Fringe Benefit Allowance
1.0	100%
0.9 - 0.999	90%
0.8 - 0.899	80%
0.7 - 0.799	70%
0.6 - 0.699	60%
0.5 - 0.599	50%
0 – 0.499	0%

Examples:

If you are hired as a 1.0 FTE certified teacher your benefit would equal 100% of the fringe benefit.

If you are hired as a 7.25 hr/day classified instructional aide your benefit would equal 90% of the fringe benefit. ($7.25\text{hrs} / 8\text{hrs} = .9063$ or 90%)